



MODERN SLAVERY POLICY

Ainscough is committed to driving out acts of modern-day slavery from within its own business and that from within its supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

The organisational structure of the company has developed from being a small local crane provider into a brand leader across several UK markets and disciplines. We are immensely proud of our past but are equally passionate and committed about our future and the service excellence and achievement that we continue to offer. Both long-term existing and new suppliers of parts and services make up the supply chains within Ainscough.

As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a check of the controls undertaken by the supplier. Imported products from sources from outside of the UK and EU are potentially more at risk for slavery / human trafficking issues. The level of management control required for these potential sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

If any employee suspects that there are any issues with slavery and human trafficking within the organisation or with the suppliers of goods and services to the organisation, they are able to report their concerns through the company's confidential whistleblowing service. Any issue raised will then be appropriately investigated and action taken accordingly.

The Company Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training literature etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation within its supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30th September 2025.

Signed by:

Darren Thompson
HR Director